

»Maybe tomorrow our products will be the hub of social living.«

Charlotte

Digital Transition



Tomorrow is our home.

See how easy it is to explore new ideas at BSH Home Appliances Group: As a leading manufacturer of home appliances, we improve people's quality of life by thinking in solutions. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, we explore innovative technologies from voice recognition to artificial intelligence. As we utilize these to create new user experiences, we think, prototype, build – and keep on learning. Join us now and give your career a home.

IT HR Business Consultant – SAP SuccessFactors Learning (m/f/d)

BSH Electrodomésticos España, S.A. | Full time | Santander

YOUR RESPONSIBILITIES

Join our Global Digital Service team and you will be working in an exciting, international environment and contributing personally to the company's success. In Spain our IT colleagues are located in Pamplona, Zaragoza, Valencia and Santander, so you can join us where you prefer.

- / Lead product development and change management of SuccessFactors Learning module and manage the 3rd level support and ongoing maintenance.
- / Act as key contact to consult HR business with their change requirements and steer implementation with external partners.
- / Collaborate with cross-functional teams to implement additional SuccessFactors modules, such as Talent and EC, aligning with organizational goals.
- / Provide expert guidance and recommendations for optimizing HR processes through SuccessFactors functionalities.
- / Stay updated on SuccessFactors updates and best practices, applying them to improve existing processes and systems.

YOUR BENEFITS

- / Flexible working time schemes and possibility of home office (50%).
- / Discounts in BSH homeappliances and other benefits.
- / Free access to our online learning platform, including languages.
- / Subsidised food.

YOUR PROFILE

- / At least 3 years experience in supporting and implementing SuccessFactors modules, including Learning and ideally other modules (e.g. Talent or EC).
- / Strong understanding of HR processes and their alignment with SuccessFactors solutions. Certification in SuccessFactors Learning is a plus.
- / Excellent problem-solving and analytical skills, with a proactive and structured approach to tackling challenges.
- / Strong communication and stakeholder management skills, with the ability to work collaboratively in a dynamic, fast-paced environment.
- / Great ability to work as part of a team, experience in the use of agile methodologies is an asset.

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

[Apply online now](#)

BSH Electrodomésticos España, S.A is the controller of the processing and processes your personal data with the only purpose of managing your application. If you want to exercise your data

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:



BOSCH

SIEMENS



Balay