

»Maybe tomorrow AI will be driving innovation.«

Cristina

Innovation Technology



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

Shape Group Lead – Consumer Global Rollout, Support & Consultancy

BSH Household Appliances Manufacturing Private Limited | Full time | Shape Group Lead – Consumer Global Rollout, Support & Consultancy
GDS

YOUR RESPONSIBILITIES

Lead the design, development, and implementation of customized solutions tailored to specific local needs. Hands-on involvement in the full software development lifecycle, including front-end and back-end development using Java and related technologies.

- / Take accountability for full employment life cycle (e.g. recruitment, onboarding, skill dev., shape role & team assignment)
- / Mentoring & coaching for team members and establish a culture of learning and personal development.
- / Conduct disciplinary & administrative tasks (e.g. EDD, performance evaluation, approvals)
- / Lead and mentor a team of 10-15 direct reports, providing guidance, performance feedback, and dev opportunities.

YOUR BENEFITS

- / Hybrid work model

YOUR PROFILE

- / Bachelor's degree Technology, Computer sciences, Business Informatics or similar
- / First leadership experience, desirable first coaching and mentoring skills
- / Broad knowledge of Digital Consumer Services & Processes (especially related to D2C & customer service)

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

Home appliances under the brands:

