

»Maybe tomorrow AI will be driving innovation.«

Cristina

Innovation Technology



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

Specialist Talent Management (m/f/d)

BSH Hausgeräte GmbH | Full time / Part time |
Munich

YOUR RESPONSIBILITIES

You will be working in an exciting, international environment and contributing personally to the company's success. Challenging tasks and projects await you, such as

- / Contribute towards design and implementation of new Talent Development Programs and Young Talent Development initiatives
- / Drive global personnel development projects and align with other HR instruments and BSH strategy
- / Collaborate with HR Business Partners, regions, business representatives and further stakeholders
- / Support Talent Management initiatives linking existing processes and tools, such as Employee Development Dialog and Succession Planning
- / Engage in preparation of KPI analyses and management presentations

YOUR BENEFITS

- / Flexible working time models that adapt to current life situations (e.g. mobile working, part-time, job sharing, sabbatical)
- / Promotion of professional and personal development at BSH's internal Global Learning Campus
- / Attractive company pension plan financed by the employer
- / Wide range of employer benefits such as job bike, discounted equipment in the "Für uns" online shop, corporate benefits

YOUR PROFILE

- / (Master's) degree in Psychology, Business Administration or Human Resources
- / Conceptual and operational strength, motivation to drive and implement results as well as a hands-on mentality
- / Passion and ability to work with international teams in global and strategic projects
- / Understanding of consumer needs and targeted stakeholder communication
- / Fluency in English and German language

I look forward to your application.
Laura Moerth (HR Contact)

ANY QUESTIONS?

Please visit bsh-group.com/career or write to us at BSH-Karriere@bshg.com. We would love to welcome you in our team!

Find a new home for your professional ambitions:

[Apply online now](#)

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation,

disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

