»Maybe tomorrow our products will be the hub of social living.«

Charlotte

Digital Transition



Tomorrow is our home.

See how easy it is to explore new ideas at BSH Home Appliances Group: As a leading manufacturer of home appliances, we improve people's quality of life by thinking in solutions. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, we explore innovative technologies from voice recognition to artificial intelligence. As we utilize these to create new user experiences, we think, prototype, build – and keep on learning. Join us now and give your career a home.

BPS Engineer

BSH Home Appliances S.A. de C.V. | Full time | New Position Salinas Victoria

YOUR RESPONSIBILITIES

The BPS Engineer is responsible for supporting the deployment of Bosch Production System and Continuous Improvement methodologies in the plant, focused on assisting digital and lean initiatives, ensuring accurate KPI reporting and supporting improvement workshops and problem-solving routines.

- / Gather and validate shopfloor data to support CIP initiatives and improvement tracking.
- / Deployment of digital/lean solutions for action tracking and process confirmation.
- / Training sessions and workshops for operators/teams on BPS basics.
- / Preparation of KPI reports, dashboards, and basic automations (Excel, Power BI).
- / Work with cross-functional teams to identify small improvement opportunities.

YOUR BENEFITS

- / Competitive compensation package
- / Superior benefits above legal requirements
- Career growth and professional development opportunities
- / Continuous training and learning programs
- / International exposure within a global company

YOUR PROFILE

- Bachelor Degree or Engineer DegreeMinimum 3 years in manufacturing processes or continuous improvement roles.
- / Experience in automating reports (advanced Excel, Power BI, automation tools).
- / Certification or proven experience in Lean Manufacturing or Continuous Improvement (Kaizen, PDCA).
- / Basic data analysis and KPI tracking
- Lean Manufacturing and Continuous Improvement (CIP) and tools application (5S, Kaizen, SMED, VSM)

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

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Home appliances under the brands:





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