

»Maybe tomorrow AI will be driving innovation.«

Cristina

Innovation Technology



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

Senior Organization Transformation Manager (m/f/d)

BSH Hausgeräte GmbH | Full time / Part time |
Munich

YOUR RESPONSIBILITIES

You will be working in an exciting, international environment and contributing personally to the company's success. Challenging tasks and projects await you, such as

- / Lead high-impact projects aimed at developing/improving organizational structures, processes and efficiency globally across multiple business units
- / Develop and execute cost optimization strategies, delivering tangible savings while improving team and org performance
- / Conduct data based maturity assessments, performance analyses, and benchmarking to identify org improvement opportunities based on org analytics
- / Partner with C-level stakeholders, HR, and business leaders to design and implement sustainable improvement measures
- / Oversee change management initiatives, ensuring sustainable adoption across impacted teams and implementation teams

YOUR BENEFITS

- / Remuneration according to the collective agreement of "Metall- und Elektroindustrie" (30 days vacation, additional payments)
- / Flexible working time models that adapt to current life situations (e.g. mobile working, part-time, job sharing, sabbatical)
- / Promotion of professional and personal development at BSH's internal Global Learning Campus
- / Attractive company pension plan financed by the employer

YOUR PROFILE

- / Master's degree (MBA, Business, Economics, Engineering, or related field)
- / Additional certifications (project mgmt, e.g. IPMA, PRINCE2) preferred
- / 7+ years of experience in project management, corporate strategy or transformation consulting
- / Proven success in large-scale organizational change, efficiency programs and carve-outs with high focus on execution
- / Exceptional stakeholder management skills, with direct exposure to C-level executives, HR, and business units

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:



BOSCH

SIEMENS

GAGGENAU

