»Maybe tomorrow robots will help us develop new skills.«

**Dominik** 

**Factory Cooking Production Setting** 



# Tomorrow is our home.

Start at BSH Home Appliances Group if you believe in delivering quality: As a leading manufacturer of home appliances and solutions, we can rely on our employees who do their best. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, we fully trust in their excellent work. In return, they know we will give them the chance to extend their skills and grow. Join us now and give your career a home.

# Shape Group Lead - Consumer Global Rollout, Support & Consultancy

BSH Household Appliances Manufacturing Private Limited | Full time | Shape Group Lead - Consumer Global Rollout, Support & Consultancy

Bangalore

#### YOUR RESPONSIBILITIES

As SGL, you will lead a cross-functional team delivering consumer-facing digital solutions globally. This role blends technical leadership, team management (~20%), and delivery responsibilities (~80%) to drive innovation and operational excellence.

- Lead and manage a team of 10–15 engineers, overseeing recruitment, onboarding, and performance development.
- / Deliver localized digital solutions with hands-on Java fullstack development.
- / Translate global business needs into scalable technical solutions.
- / Manage external vendors to ensure quality, efficiency, and compliance.
- Monitor system performance and define KPIs for continuous improvement.

### YOUR BENEFITS

- / Great place to work Certified
- / MNC
- / Good working culture

#### YOUR PROFILE

- / Bachelor's degree in Technology, Computer Science, or Business Informatics.
- 9+ years of experience in software development and delivery.
- / Strong hands-on expertise in Java full-stack development.
- / Experience with e-commerce platforms (e.g., Commerce Tools, Hybris, SAP).
- / Familiarity with Agile methodologies and product management practices

#### **FURTHER INFORMATION**

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

## BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:



**SIEMENS** 

GAGGENAU