

»Maybe tomorrow AI will be driving innovation.«

**Cristina**

Innovation Technology



## Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

## Global Talent Manager (m/f/d)

BSH Hausgeräte GmbH | Full time / Part time |  
Munich

### YOUR RESPONSIBILITIES

Do you want to make a significant contribution to shaping the Talent Management of BSH? Then you have come to the right place! In this role you contribute to ensure that talents can maximize their potential and drive business success.

- / Global coordination of methods and processes to build a holistic, integrated Talent Management System
- / Lead development, design and international implementation of new Talent Management IT landscape.
- / Steer interdisciplinary and international project teams, considering stakeholder needs globally, regionally and locally.
- / Create global communication concepts and HR Enablement concepts for HR Business Partners.
- / Monitor and evaluate market developments, trends and benchmarking to ensure state-of-the-art talent management

### YOUR BENEFITS

- / Remuneration according to the collective agreement of Metall- und Elektroindustrie (30 days vacation, additional payments)
- / Flexible working time models that adapt to current life situations (e.g. mobile working, part-time, job sharing, sabbatical)
- / Promotion of professional and personal development at BSH's internal Global Learning Campus
- / Attractive company pension plan financed by the employer

### YOUR PROFILE

- / (Master's) degree in Psychology, Business Administration or Human Resources.
- / Deep expertise and proven track record in Talent Management (5–8 years).
- / Strong in implementing new processes and IT tools, with drive, results focus and hands-on mentality.
- / Experience leading projects and working with international teams in global, strategic contexts.
- / Understanding of consumer needs, strong stakeholder communication, fluency in English and German.

### FURTHER INFORMATION

Please visit [bsh-group.com/career](https://bsh-group.com/career). We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

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Home appliances under the brands:



**BOSCH**

**SIEMENS**

**GAGGENAU**



**NEFF**