

»Maybe tomorrow our products will know the answer before the question.«

Min

Customer Service Technology



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

Specialist Organizational Development and Transformation (m/w/d)

BSH Hausgeräte GmbH | Full time / Part time |
Munich

YOUR RESPONSIBILITIES

You work in an exciting and international environment and personally contribute to the company's success. Challenging tasks and projects await you, for example:

- / Consult BSH business areas and (Top-)management on organizational solutions and development.
- / Lead organizational development and transformation projects from design to implementations in close collaboration with HR and business.
- / Manage global org development governance framework, including BSH org model, Span of Control Regulation, org blueprints.
- / Collaborate hand in hand with process- and regulation-management for seamless integration of organizational management systems.
- / Provide org analytics and specific reports to business based on global HR and organizational data.

YOUR BENEFITS

- / Remuneration and conditions according to the collective agreement of the metal and electrical industry (30 days vacation, additional payments)
- / Flexible working-time models that adapt to the current life situation (e.g. mobile working, part-time, job sharing, sabbatical)
- / Support for professional and personal further training in the BSH internal Global Learning Campus
- / Attractive employer-financed company pension scheme

YOUR PROFILE

- / Bachelor's degree in Business Administration, Economics, Psychology, Organizational Development or related field.
- / Experiences in corporate organizational governance functions or internal consulting background with strong business and stakeholder orientation.
- / Proficient in Microsoft Office Suite especially Powerpoint. Excellent communication, analytical, and problem-solving skills.
- / Proficient in data analytics (Excel, Power BI) and experience in process modeling (BPMN) and project management.

I look forward to your application.

Kira Schmid (HR Contact)

ANY QUESTIONS?

Please visit bsh-group.com/career or write to us at BSH-Karriere@bshg.com. We would love to welcome you in our team!

Find a new home for your professional ambitions:

[Apply online now](#)

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

