

»Maybe tomorrow my kitchen knows what I would love for dinner.«

Sebastian
Trainee Sales



Tomorrow is our home.

Start swiftly and grow fast at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we move things forward to make people's lives easier. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, there is a world of opportunities for you to discover. We encourage people to develop their potential and never stop learning. After all, we believe that great work is the result of doing what you love. Join us now and give your career a home.

Working Student Competence Mgmt & Strategic Workforce Planning (m/w/d)

BSH Hausgeräte GmbH | Part time | from March 2026
Munich

YOUR RESPONSIBILITIES

Are you well-versed in theory and now looking for practical experience in a dynamic company? Then use your talent and expertise to help us with the following tasks

- / Contribution to strategic HR projects with a focus on competence management and strategic workforce planning
- / Support in the preparation, execution, and follow-up of (virtual) presentation and workshop formats
- / Exploring and applying AI tools for content creation and adaptation, data analysis and preparation
- / Collaboration with an interdisciplinary subject matter expert team in Germany and internationally
- / Support in day-to-day business tasks of the HR Excellence function

YOUR BENEFITS

- / Attractive employer benefits and compensation (grouping according to collective agreement of IG Metall)
- / Flexible organization of working hours by means of time account
- / Possibility of mobile working according to individual agreement (max. 50 % of working hours)
- / Working in an inspiring team with a hands-on mentality
- / Cooperation at eye level and appreciative working atmosphere

YOUR PROFILE

- / Enrolled student in an advanced Bachelor's / Master's program
- / Initial practical experience in industry or consulting in relevant areas of work
- / Independent and structured way of working, very good analytical skills
- / Affinity for competence management, workforce planning, and personnel development
- / Confident, responsible handling of AI tools and interest in their productive use in HR

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

