

»Maybe tomorrow our products will be the hub of social living.«

Charlotte

Digital Transition



Tomorrow is our home.

See how easy it is to explore new ideas at BSH Home Appliances Group: As a leading manufacturer of home appliances, we improve people's quality of life by thinking in solutions. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, we explore innovative technologies from voice recognition to artificial intelligence. As we utilize these to create new user experiences, we think, prototype, build – and keep on learning. Join us now and give your career a home.

Global Graduate Accelerator - Global IT Spain

BSH Electrodomésticos España, S.A. | Full time |
Pamplona

YOUR RESPONSIBILITIES

Kick-start your career in a 12-month global program designed to develop future key positions and leaders through real business impact, senior mentoring, and international exposure.

- / Analyse, implement and improve existing IT processes as part of international agile teams across our landscape.
- / Translate business processes into IT demands for implementations.
- / Collaborate with cross functional teams to implement these demands: from SAP to the shopfloor.
- / Participate in the rollout of the implemented solutions.
- / Create Business Requirement and User Training documentation.

YOUR BENEFITS

- / Structured 12-month development: Three distinct assignments offer broad business and cultural insights.
- / Clear home-country perspective: After the program, you will continue your career in a long-term role.
- / International exposure with local commitment: Gain global experience while employed on a local contract in your home country.
- / Accelerated development: Targeted learning, challenging projects and close mentorship from senior leaders.
- / Global headquarters experience: A mandatory assignment in Munich builds your international network and business understanding.

YOUR PROFILE

- / Master degree or comparable and first professional experience in Engineering (Computer, Telecommunications, Industrial or similar).
- / Intercultural experience e.g. through semester or internship abroad and willingness to work in different locations worldwide.
- / Very good English language skills.
- / Strong analytic skills and business mindset, to master future challenges by contributing with fresh ideas and willingness to go the extra mile.

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

[Apply online now](#)

BSH Electrodomésticos España, S.A is the controller of the processing and processes your personal data with the only purpose of managing your application. If you want to exercise your data protection rights, please send an email to Data-Protection-ES@bshg.com.

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

