

»Maybe tomorrow diversity will empower us to pioneer solutions.«

Robin

Supply Chain Europe



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

Senior Learning Solution Consultant, Global Training (m/f/d)

BSH Hausgeräte GmbH | Full time / Part time | Munich

YOUR RESPONSIBILITIES

You work in an exciting and international environment in our Global Training team within Customer Service and personally contribute to the company's success. You can expect challenging tasks and projects, such as

- / Partner with global stakeholders to strengthen performance and enable business success through effective and future-oriented learning concepts
- / Drive impactful learning initiatives: identify needs, shape solutions, and contribute to continuous improvement of learning strategies and approaches
- / Design behavior-driven learning objectives and propose suitable formats (or alternative interventions) based on effectiveness and feasibility
- / Take ownership of training-related projects and processes, ensuring alignment with business priorities, quality standards, and strategic goals
- / Shape the internal development and enablement by bringing in up-to-date didactic perspectives and fostering professional excellence within the team

YOUR BENEFITS

- / Compensation and terms according to the collective agreement of the metal and electrical industry (30 days of vacation, additional payments)
- / Flexible working models that adapt to the current life situation (e.g., mobile working, part-time, job sharing, sabbatical)
- / Promotion of professional and personal development at the BSH internal Global Learning Campus

YOUR PROFILE

- / Bachelor's degree in Education, Instructional Design, Learning & Development, Business, or a related field
- / Several years of professional experience in learning needs analysis, performance consulting, or Instructional Design. Preferably in global teams
- / Strong didactic background, experience with learning needs analysis, learning management systems, e-learning tools
- / Strong stakeholder management, collaboration, analytical thinking, and facilitation skills
- / Fluent in English and advanced German skills

I look forward to your application.
Carina Grad (HR Contact)

ANY QUESTIONS?

Please visit bsh-group.com/career or write to us at BSH-Karriere@bshg.com. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

/ Attractive company pension plan financed by the employer

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

