

»Maybe tomorrow diversity will empower us to pioneer solutions.«

Robin

Supply Chain Europe



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

Senior Specialist – Leadership Strategy and Development (m/w/d)

BSH Hausgeräte GmbH | Job-ID: 76042055 | Full time / Part time | Munich

YOUR RESPONSIBILITIES

You will be working in an exciting, international environment and contributing personally to the company's success. Challenging tasks and projects await you, such as

- / Drive the further development and execution of the global leadership strategy aligned with the BSH Strategy and our cultural target picture
- / Design, implement, and continuously improve leadership development programs and frameworks hand in hand with the learning team
- / Support the systematic rollout of global leadership development programs and learning journeys across functions and regions
- / Act as a strategic partner for stakeholders on leadership capability building within GHR (e.g. talent management) and business
- / Ensure consistent high-quality standards and change management for global implementation

YOUR BENEFITS

- / Remuneration according to the collective agreement of "Metall- und Elektroindustrie" (30 days vacation, additional payments)
- / Flexible working time models that adapt to current life situations (e.g. mobile working, part-time, job sharing, sabbatical)
- / Promotion of professional and personal development at BSH's internal Global Learning Campus
- / Attractive company pension plan financed by the employer

YOUR PROFILE

- / University degree in Human Resources, Business Administration, Psychology, Organizational Development, or a related field
- / Several years of professional experience in leadership development, talent development, organizational development, or HR strategy
- / Strong understanding of leadership models, development methodologies (e.g. diagnostic, assessments) as part of HR tools and processes
- / Excellent stakeholder management and communication skills. Structured, proactive, and solution-oriented working style. Project management experiences

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:



BOSCH

SIEMENS

GAGGENAU



NEFF