

»Maybe tomorrow diversity will empower us to pioneer solutions.«

Robin

Supply Chain Europe



Tomorrow is our home.

Find out how you can enjoy, grow and perform at BSH Home Appliances Group: As a leading manufacturer of home appliances and solutions, we encourage commitment and open-mindedness among our employees. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, our focus truly is on innovation. And that doesn't just apply to our products and services, but also drives the way in which we cooperate, exchange ideas and organize our teams. Everyone is invited to make their individual contribution to our overall success. Join us now and give your career a home.

HR Business Partner – Operations

BSH Home Appliances Holding LLC | Full time | Work Mode: On-site | 10th of Ramadan
Cairo

YOUR RESPONSIBILITIES

The Factory HR Business Partner is responsible for supporting the achievement by partnering with key stakeholders and providing expert HR services to ensure best practice people management principles are consistently adopted across the factory department.

- / Support Operations managers in HR systems, leadership, workforce planning, talent, succession, promotion, and compensation
- / Develop and implement HR policies, schemes, and procedures for BSH Egypt aligned with labor law; design agile BC pay schemes
- / Analyze HR data and KPI metrics and provide insights and guidance to the business
- / Support cross-functional HR projects and HR policy development in manufacturing
- / Drive employee engagement and retention for white and blue collar employees

YOUR BENEFITS

- / Competitive package.
- / Medical and social insurance.

YOUR PROFILE

- / Bachelor of human resources, Business Administration, etc.
- / 7-9 years of Experience in HR Factories
- / HR processes
- / SAP-HR
- / Egypt Labor Law

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

