B/S/H/ BSH Home Appliances Group

»Maybe tomorrow robots will help us develop new skills.«

Dominik
Factory Cooking Production Setting



Tomorrow is our home.

Start at BSH Home Appliances Group if you believe in delivering quality: As a leading manufacturer of home appliances and solutions, we can rely on our employees who do their best. With our global brands Bosch, Siemens, Gaggenau and Neff as well as our local brands, we fully trust in their excellent work. In return, they know we will give them the chance to extend their skills and grow. Join us now and give your career a home.

HR Operations Expert India

BSH Household Appliances Manufacturing Private Limited | Full time | Work Mode: On-site | HR Operations | Lifecycle | SAP SuccessFactors & Payroll (Bengaluru)
Bangalore

YOUR RESPONSIBILITIES

HR Operations Expert across our Whitefield and Adugodi offices. SuccessFactors and SAP experience is a must. Onboarding, offboarding, HRIS, attendance and time management, and payroll experience are all mandatory.

- Manage the employee lifecycle: onboarding, transfers, promotions, role changes and offboarding (incl. FnF inputs)
- Maintain accurate employee data in SuccessFactors, SAP and TimeLabs; keep records audit-ready
- Manage attendance and time systems, leave validation and payroll inputs with internal and external partners
- Ensure compliance with labour laws (PF, ESI, PT, LWF, Gratuity, POSH)
- Build HR reports and dashboards, issue employee letters and handle HR queries and vendor TAT

YOUR PROFILE

- 6+ years in HR Operations and employee lifecycle management
- Must have: SuccessFactors and SAP experience
- Must have: onboarding, offboarding, HRIS, attendance and time management systems, and payroll
- Strong knowledge of Indian labour laws, statutory compliance and Advanced Excel
- Detail-oriented, strong communicator; in office 5 days a week (3 Whitefield, 2 Adugudi)

YOUR BENEFITS

- Great Place To Work
- Collaborative, fast-paced office environment
- Opportunity to drive digital HR initiatives
- Core HR Operations role with strong learning and growth scope

FURTHER INFORMATION

Please visit bsh-group.com/career. We would love to welcome you in our team!

Find a new home for your professional ambitions:

Apply online now

BSH IS AN EQUAL OPPORTUNITY EMPLOYER

At BSH, diversity and inclusion are core values that shape our corporate culture. We appreciate everyone's uniqueness and see the diversity of our employees as key to our success. Regardless of gender, origin, religion, sexual orientation, disability, or age, we wholeheartedly welcome every single application.

Home appliances under the brands:

BOSCH SIEMENS GAGGENAU